

About the speaker

Dr. Rosie Howlett-Southgate is presently the Senior Impact Manager at the Laudes Foundation.

From research undertaken in 2016-2019, Rosie gained her PhD in Housing and Human Rights from University College Cork.

Laudes ———
—— Foundation



Our learning goal today:

A reflective and practical learning session on building successful careers in NGO's and Foundations using transferrable skills and expertise from your research background.

Transferable skills: How do NGO's & Foundations really use them?

Managing research → **Example:** Quality assurance in research proposal requests/adverts, reviewing inception reports, giving methodology advise

Working with others → **Example:** Steering EU-funded projects and reporting collectively on KPIs, key learnings etc

Making an impact → **Example:** Dispersing/managing/evaluating funding which makes a real impact to communities and/or the environment

Cognitive abilities → **Example:** Critical thinking in selecting the most suitable grantee partners (in Foundations) or selecting the most strategic areas to prioritize and when (in NGO's)

Doing research → **Example:** Staff satisfaction/wellbeing surveys, facilitating reflection sessions e.g. 'after action reviews'



What types of NGO/Foundation roles fit researchers well?

- Evaluation Manager
- Research Manager
- Impact Manager
- Learning Officer
- Insights and Impact Manager
- Fund or Grant Manager
- Community Engagement
- Inclusion Officer
- Social Impact Officer



Where to start?



Insights for success (*at application/interview*)

- Know your NGO/Foundation's goals and identify one that you could contribute too, specifically
- Highlight the **STAR** of your PhD/post-doctoral project:
 - **S**ituation
 - **T**ask
 - **A**ction
 - **R**esultof your competencies
- Assume your interview board doesn't know your field but is more interested in **you, your qualities and unique strengths**



Researcher Academy

Thank you.

—

We are happy to answer any questions!

[Rosie Howlett-Southgate, PhD | LinkedIn](#)

Follow Researcher Academy:   @ResearcherAcad